

Employment Law for business

Specialist services from
our Employment team



A complete service

Your people are key to the success of your business or organisation. Ensuring that they remain committed, engaged and productive is one of the greatest challenges any organisation faces and is fundamentally linked to its success.

Our team of specialist employment lawyers can provide you with the commercial and pragmatic expertise you need, in good times and bad, to resolve the complex people issues you face and enable your people and your organisation to succeed.

We pride ourselves on our responsiveness when you need our support but take time to get to know you, your business and your ethos so that we can tailor our advice to fit your needs and allow you to meet your objectives. Our advice is always delivered clearly and concisely and covers a broad range of services.

Tailored to you

We have experience of work for a wide range of clients, from SMEs, schools and not-for-profit organisations to large corporations across a range of industry sectors, including financial and other professional services, manufacturing, healthcare, recruitment, food and leisure.

- + Employment Tribunal claims
- + Disciplinary, grievance and other internal processes
- + Redundancies and Restructures
- + Transfer of Undertakings (TUPE)
- + Restrictive covenants and confidentiality
- + Employee exits and settlement agreements
- + Employment contracts and policies
- + Data Protection and Freedom of Information Act
- + Staff and management training

Our team



Antonio Fletcher
Associate Director
antoniofletcher@wmlaw.uk
01622 698018



Lydia Ashman
Solicitor
lydiaashman@wmlaw.uk
01227 643280

“Having worked with Antonio for a number of years, I have always found him to be very responsive, professional and helpful. His legal advice is detailed, tailored to the business, easy to understand and follow and delivered in a straight forward, concise way.”

For expert legal advice regarding employment law, to find out more about us, or to receive invitations to our monthly employment update webinars, don't hesitate to contact us.



5 Eclipse Park
Maidstone
Kent, ME14 3EN
01622 698000

One Canada Square
Canary Wharf
London, E14 5AA
020 7531 2990

32–33 Watling Street
Canterbury
Kent, CT1 2AN
01227 643250

3–4 Market Square
Tenterden
Kent, TN30 6BN
01580 765722

enquiries@wmlaw.uk
whitehead-monckton.co.uk

WM Whitehead
Monckton